



Nestlé European Pension Fund – Irish section

Nomination form

PLEASE USE CAPITAL LETTERS THROUGHOUT

Member's full name (Mr, Mrs, Ms, Miss, Other*): _____ *delete where applicable

Address: _____

Work location: _____ Payroll number: _____

Declaration

I nominate the person(s) named below (and overleaf if applicable) to receive the lump sum benefit under the Rules of the Nestlé European Pension Fund (NEPF) on the event of my death. I understand the NEPF has complete discretion over the payment of this benefit and although my wishes will be considered, my nomination is not binding. This request cancels any previous requests made by me and I reserve the right to revise this nomination at any time.

I confirm that I am giving my permission for the processing of personal data, including sensitive personal data such as health information (and that of my dependants) as set out in the Data Protection Statement overleaf..

Signed: _____ Date: _____

Please note: The people you name on this form can be relatives, financial dependants or individuals named in your will. You may also name someone you are not related to, such as a close companion or a registered charity.

Please return to: Mercer (Ireland) Limited, Charlotte House, Charlemont Street, Dublin 2

Although you may return your form in a sealed envelope marked CONFIDENTIAL NOMINATION FORM, clearly showing your name and place of work on the outside, it is preferable you return it to Mercer unsealed. This enables them to make sure that your instructions are clearly understood and that there are no errors which might affect payment of the benefit. Your instructions will, of course, remain completely confidential.

Full name of nominee: _____

Address: _____

Relationship to member (if any): _____ Proportion of benefits: _____ %

Full name of nominee: _____

Address: _____

Relationship to member (if any): _____ Proportion of benefits: _____ %

Full name of nominee: _____

Address: _____

Relationship to member (if any): _____ Proportion of benefits: _____ %

Full name of nominee: _____

Address: _____

Relationship to member (if any): _____ Proportion of benefits: _____ %

Full name of nominee: _____

Address: _____

Relationship to member (if any): _____ Proportion of benefits: _____ %

Total proportion of benefit: _____ %

Data Protection

The Nestlé European Pension Fund is a cross-border pension arrangement based in Belgium. Under applicable Belgian data protection law and the Irish Data Protection Acts 1988 and 2003, the Nestlé European Pension Fund (NEPF) of rue de Birmingham 221, 1070-Anderlecht, Brussels, is the 'data controller' in relation to your 'personal data' held and processed in relation to the NEPF. Your personal data is information which is personal to you, and which identifies you, such as your name, address date of birth or member number. It includes personal information provided by you, and, if applicable, information about your dependants which you have provided. Some of this information may be sensitive (such as details of your health and personal relationships).

As data controller, the NEPF will hold and process your personal data – and that of other members and beneficiaries – for the purposes of managing and administering the NEPF and your pension benefits. The NEPF may hold and process your personal data itself, or use carefully selected advisers, agents or service providers (acting as data processors) to assist it. This information may also be processed by other Nestlé Group companies. However, your personal data would only be used for the purposes of managing and administering the NEPF and your pension benefits, and would not be used for any other purpose.

Processing personal data about you and others may involve transferring this personal data to third parties (in Belgium, the United Kingdom, or any other country including countries outside of the European Economic Area ('EEA') which may not provide the same level of protection for personal data as within the EEA, it being understood that in such event, the NEPF will apply a data processing agreement providing for an adequate level of protection) who advise or assist the NEPF, your employer and any business associated with it, their successors or prospective purchasers of any of them (although in this latter case, where practicable, the NEPF would provide anonymised data), regulatory bodies and other persons authorised by you or as otherwise required by law.

By signing and returning this Nomination form, you indicate your agreement and consent to any personal data provided by you being held and processed by the NEPF (and any data processors or other data controllers it uses) for the purposes of managing and administering the NEPF and your retirement account.

Under data protection law, as data subject, you have certain rights in relation to the data that the NEPF holds or processes about you. In particular, you have a right to contact the NEPF if you wish to know more about the personal data it holds or the arrangements for keeping such information secure. Further you have a right to obtain copies of personal data kept about you and to amend any inaccuracies that such information may contain. To exercise any of these rights, please write to: Administrator of Nestlé European Pension Fund – Irish Section, Mercer (Ireland) Ltd, Charlotte House, Charlemont Street, Dublin 2

December 2015