



Nestlé European Pension Fund – Irish Section

Dependant's Pension Application Form

When you die, pensions are payable from the Fund to your spouse or civil partner in some circumstances. If you do not have a spouse or civil partner, you may use this form to nominate someone who is financially dependent on you to receive a pension instead. If you have a spouse or civil partner but have separated from them for at least two years, it may also be possible to nominate a financial dependant (see note 2 overleaf).

Please read the notes on page 2 **before** completing this form. Once completed, please return it to Mercer (Ireland) Ltd, together with the certificates requested on page 2.

Please **do not** put this application form in a sealed envelope with your Nomination Form for lump sum death benefits. Sealed envelopes are opened only if you die, whereas this application must be approved by the Irish Pension Council in advance.

PLEASE USE CAPITAL LETTERS THROUGHOUT

STRICTLY PRIVATE AND CONFIDENTIAL

Your personal details

Member's full name (Mr, Mrs, Ms, Miss, Other*): _____ * delete where applicable

Address: _____

Work location: _____ Payroll number: _____

Date of birth: _____ Marital status: _____

If separated, please state current length of separation: _____ years _____ months

To the Irish Pension Council, Nestlé European Pension Fund

I wish to nominate the following dependant to receive any dependant's pension payable from the Fund in the event of my death.

Dependant's full name (Mr, Mrs, Ms, Miss, Other*): _____

Date of birth: _____ Relationship of dependant to you: _____

Dependant's marital status: _____

Do you and your dependant share the same household? Yes / No*

What is your dependant's total annual income? € _____ a year

Please give estimated details of living/household expenses of the household in which your dependant lives (e.g. rent/mortgage, gas, electricity, food, clothing, etc.)

Estimated total expenses € _____ a week / month*. Of this total, you contribute € _____ a week / month*

*delete where applicable

To support your application, please provide originals or certified copies* of the following documents:

Please tick each box to indicate which documents are enclosed.

- Your Birth Certificate or Passport (Member)
- Dependant's Birth Certificate or Passport
- If divorced, your Decree Absolute (Member)
- If divorced, Dependant's Decree Absolute

Office use only:
Received by Mercer

If you send us your original documents, we will return them to you by return of post using recorded delivery (or courier if you are based overseas).

Notes

1. Your application will only be considered if the person you nominate is financially dependent on or inter-dependent with you. This does not mean that the person you name must rely completely on you for financial support. It is sufficient for them to depend on you for the shared payment of living costs.
2. If you are legally married or in a civil partnership, but have been separated from your spouse or civil partner for at least two years, the Irish Pension Council will only be able to consider this application if you sign a further form (available from Mercer (Ireland) Ltd) asking the Irish Pension Council to consider you as unmarried. If the Irish Pension Council accepts your application and, by the date of your death, you have been living apart from your legal spouse or civil partner for at least two years, your legal spouse or civil partner will generally no longer be entitled to any pension payable on your death, and your nominated dependent would be considered for any pension instead. However, if you die before your divorce is absolute, the Fund may be legally required to pay part of any dependant's pension to your spouse or civil partner. The balance of any pension would be paid to your dependant, provided he or she meets the criteria for payment, at the date of your death.
3. You may nominate more than one person to receive a dependant's pension on your death. If the Irish Pension Council accepts more than one application, any pension will normally be divided between your nominated dependants. You must fill in a separate application form for each person you wish to nominate.
4. The Irish Pension Council reserves the right to review this application at any time and to determine whether or not, in its opinion, the person you have nominated remains dependent upon you. If the Irish Pension Council accepts your nomination, it does not mean that a pension will be paid to your dependant. The Irish Pension Council must be satisfied that the nominee remains dependent or interdependent at the date of your death, and that payment of a pension to your nominee is authorised under tax legislation. In addition, a dependant's pension will only be paid on your death where the Fund rules allow. Please ask Mercer (Ireland) Ltd for more information if you have any queries about whether a pension would be payable (justask@mercer.com).
5. If you die whilst working for the Company, or within five years of starting to receive a pension from the Fund, a cash lump sum is payable by the Fund. This benefit is paid regardless of your marital status. There is a separate Nomination Form which you should complete, giving details of to whom you wish the Irish Pension Council to consider paying this benefit.

Additional information

In the space below, please include any additional information which may assist the Irish Pension Council in considering your application.

Declaration

I certify, to the best of my knowledge, the information given is correct and that I have read and understood the notes opposite.

Signed: _____ Date: _____

Please sign and date your form and return it to: Mercer (Ireland) Limited, Charlotte House, Charlemont Street, Dublin 2

For office use only
Approved on behalf of the Irish Pension Council, Nestlé European Pension Fund

Signed: _____ Date: _____

Signed: _____ Date: _____

Data Protection

The Nestlé European Pension Fund is a cross-border pension arrangement based in Belgium. Under applicable Belgian data protection law and the Irish Data Protection Acts 1988 and 2003, the Nestlé European Pension Fund (NEPF) of rue de Birmingham 221, 1070-Anderlecht, Brussels, is the 'data controller' in relation to your 'personal data' held and processed in relation to the NEPF. Your personal data is information which is personal to you, and which identifies you, such as your name, address date of birth or member number. It includes personal information provided by you, and, if applicable, information about your dependants which you have provided. Some of this information may be sensitive (such as details of your health and personal relationships).

As data controller, the NEPF will hold and process your personal data – and that of other members and beneficiaries – for the purposes of managing and administering the NEPF and your pension benefits. The NEPF may hold and process your personal data itself, or use carefully selected advisers, agents or service providers (acting as data processors) to assist it. This information may also be processed by other Nestlé Group companies. However, your personal data would only be used for the purposes of managing and administering the NEPF and your pension benefits, and would not be used for any other purpose.

Processing personal data about you and others may involve transferring this personal data to third parties (in Belgium, the United Kingdom, or any other country including countries outside of the European Economic Area ('EEA') which may not provide the same level of protection for personal data as within the EEA, it being understood that in such event, the NEPF will apply a data processing agreement providing for an adequate level of protection) who advise or assist the NEPF, your employer and any business associated with it, their successors or prospective purchasers of any of them (although in this latter case, where practicable, the NEPF would provide anonymised data), regulatory bodies and other persons authorised by you or as otherwise required by law.

By signing and returning this form, you indicate your agreement and consent to any personal data provided by you being held and processed by the NEPF (and any data processors or other data controllers it uses) for the purposes of managing and administering the NEPF and your retirement account.

Under data protection law, as data subject, you have certain rights in relation to the data that the NEPF holds or processes about you. In particular, you have a right to contact the NEPF if you wish to know more about the personal data it holds or the arrangements for keeping such information secure. Further you have a right to obtain copies of personal data kept about you and to amend any inaccuracies that such information may contain. To exercise any of these rights, please write to: Administrator of Nestlé European Pension Fund – Irish Section, Mercer (Ireland) Ltd, Charlotte House, Charlemont Street, Dublin 2