



Nomination Form

Fill in this form to tell us who you would like to receive any lump sum benefits that may be paid after you die.

The Nestlé Group Life Scheme and Nestlé UK Pension Fund are separate arrangements but this Nomination Form will apply to both and will be held by the Trustees of each Scheme.

Part 1 - Your details

Please complete in BLOCK CAPITALS

STRICTLY PRIVATE AND CONFIDENTIAL

Title: _____	Personnel number: _____
First name: _____	Member number: _____
Surname: _____	

Please tell us who you would like to nominate on the next page

Once we've received your form, we will share your nominations with the Trustees of the Nestlé UK Group Life Scheme and the Trustees of the Nestlé UK Pension Fund.

Please take your time to read the following:

- I nominate the person/people who are named on the next page to receive any lump sum that might be paid after I die, in line with the rules of the Nestlé UK Group Life Scheme or the Nestlé UK Pension Fund.
- I understand that the Trustees of each of these schemes have complete discretion to decide who this payment might go to and that although they will consider what I have told them on this form, they will decide who receives any benefits that might be paid. In particular, I understand and accept that:
- Any benefits that are paid from the Nestlé UK Pension Fund will be governed by the Trust Deed and Rules. In the case of any conflicts with anything set out in any other documents, these rules will be referred to for the final say.
 - Any benefits that are paid from the Nestlé Group Life Scheme will be subject to the Trust Deed for that Scheme. In the case of any conflicts with anything set out in any other documents, this Trust Deed will be referred to for the final say.
 - The Trustees will only be able to consider your nominations if the nominees are eligible for the benefits in line with the relevant tax rules and rules of the Scheme.
 - The Nestlé Group Life Scheme and Nestlé UK Pension Fund are separate arrangements but this Nomination Form will apply to both and will be held by the Trustees of each Scheme.
 - Once Nestlé Pensions has received this Nomination Form, any previous Nomination Forms that I have submitted will be cancelled but I reserve the right to change my nomination at any time.

Part 2 - Nomination form

What you tell us on this form will remain completely confidential until after you die.

If you are nominating more than one person (known as a 'beneficiary'), please make sure that the total percentage of your benefits adds up to 100%. If you'd like to nominate more than five beneficiaries please continue on a separate sheet of paper (keeping the same format) and attach it to this form.

<div>Full name of nominee: Relationship to you (if any): Address:</div>	<div>Percentage of your benefits: %</div>
<div>Full name of nominee: Relationship to you (if any): Address:</div>	<div>Percentage of your benefits: %</div>
<div>Full name of nominee: Relationship to you (if any): Address:</div>	<div>Percentage of your benefits: %</div>
<div>Full name of nominee: Relationship to you (if any): Address:</div>	<div>Percentage of your benefits: %</div>
<div>Full name of nominee: Relationship to you (if any): Address:</div>	<div>Percentage of your benefits: %</div>

Total: 100%

Data privacy

Important notes about information provided in this form. Please read before completing and signing this form.

When completing this form, you will be providing personal information about yourself and your beneficiaries. This information is known as 'personal data' because it is personal information which allows you and/or your beneficiaries to be identified. Some of the information you provide may even be 'sensitive personal data' (also known as 'special categories of personal data'), either because it is information about your health or because it relates to your relationships with other people and so could relate to your sex life or sexual orientation.

The Trustees are the 'data controller' of all personal data held for the Scheme and, as such, are responsible for meeting certain legal requirements under data protection legislation in relation to that personal data. If you provide any sensitive personal data about yourself, the Trustees will need your explicit consent in order to make decisions and to use the information.

You have the right to withdraw your consent to the Trustees using the personal data specified in this form at any time. However, if you do so, this will not affect the processing of any personal data which took place beforehand. If you wish to exercise your right to withdraw your consent, or if you have any queries about completing this form, please contact Nestlé Pensions. You can read more about the Trustees' privacy policy at nestlepensions.co.uk/privacy-policy

Your acknowledgement and consent

I confirm that I have read and understood the 'important notes about information provided in this form' set out above before completing and signing this form. I understand that the information I am providing includes personal data (which may include 'sensitive personal data') regarding both me and my beneficiaries. I consent to the Trustees using the information above for the purpose of providing any death benefits relating to me that may be paid from the Scheme.

I also consent to the Trustees sharing the information contained in this form with their professional advisers (including administrators, actuaries, auditors and lawyers) if they decide that it is necessary in order to help with the administration of the scheme or to help pay the benefits that this form relates to.

I understand and acknowledge that the information that I am providing will be kept by the Trustees for as long as necessary. This is to make sure that they can:

- process any benefits relating to me that need to be paid after I die,
- deal with any queries that may arise in relation to that benefit or any decisions relating to it, and
- make sure that the Scheme is properly administered.

Signed:

Date:

Please return this form to: Nestlé Pensions, Park House South, Manor Royal, Crawley, RH10 9AD, or send a scanned copy to pensions@uk.nestle.com

You should keep a copy of this form for your own records.